RISK MANAGEMENT: THE BIG PICTURE

Let us take stock of what we have established so far. Human beings are risk averse, though they sometimes behave in quirky ways when confronted with uncertainty, and risk affects value. The tools to assess risk have become more sophisticated, but the risks we face have also multiplied and become more complex. What separates business success from failure, though, is the capacity to be judicious about which risks to pass through to investors, which risks to avoid and which risks to exploit.

In chapter 1, we also noted that risk hedging has taken far too central a role in risk management. In this chapter, we will draw a sharper distinction between risk hedging which is focused on reducing or eliminating risk and risk management where we have a far broader mission of reducing some risks, ignoring other risks and seeking out still others. We commence our examination of risk management as a process by developing a framework for evaluating its effects on value. We begin by assessing how risk is considered in conventional valuation and then examine three ways in which we can more completely incorporate the effects of risk on value. In the first, we stay within a discounted cash flow framework, but examine how both risk hedging and savvy risk management can affect cash flows, growth and overall value. In the second, we try to incorporate the effects of risk hedging and management on value through relative valuation, i.e., by looking at how the market prices companies following different risk management practices. In the final approach, we adapt some of the techniques that we introduced in the context of real options to assess both the effects of risk hedging and risk taking on value.

Risk and Value: The Conventional View

How does risk show up in conventional valuations? To answer this question, we will look at the two most commonly used approaches to valuation. The first is intrinsic or discounted cash flow valuation, where the value of a firm or asset is estimated by discounting the expected cash flows back to the present. The second is relative valuation, where the value of a firm is estimated by looking at how the market prices similar firms.

Discounted Cash flow Valuation

In a conventional discounted cash flow valuation model, the value of an asset is the present value of the expected cash flows on the asset. In this section, we will consider the basic structure of a discounted cash flow model, discuss how risk shows up in the model and consider the implications for risk management.

Structure of DCF Models

When valuing a business, discounted cash flow valuation can be applied in one of two ways. We can discount the expected cash flow to equity investors at the cost of equity to arrive at the value of equity in the firm; this is equity valuation.

Value of Equity =
$$\sum_{t=1}^{t=\infty} \frac{\text{Expected Cashflow to Equity in period t}}{(1+\text{Cost of Equity})^{t}}$$

Note that adopting the narrowest measure of the cash flow to equity investors in publicly traded firms gives us a special case of the equity valuation model – the dividend discount model. A broader measure of free cash flow to equity is the cash flow left over after capital expenditures, working capital needs and debt payments have all been made; this is the free cash flow to equity.

Alternatively, we can discount the cash flows generated for all claimholders in the firm, debt as well as equity, at the weighted average of the costs demanded by each – the cost of capital – to value the entire business.

Value of Firm =
$$\sum_{t=1}^{t=\infty} \frac{\text{Expected Free Cashflow to Firm}_t}{(1+\text{Cost of Capital})^t}$$

We define the cash flow to the firm as being the cash flow left over after operating expenses, taxes and reinvestment needs, but before any debt payments (interest or principal payments).

Free Cash Flow to Firm (FCFF) = After-tax Operating Income – Reinvestment Needs The two differences between cash flow to equity and cash flow to the firm become clearer when we compare their definitions. The free cash flow to equity begins with net income, which is after interest expenses and taxes, whereas the free cash flow to the firm begins with after-tax operating income, which is before interest expenses. Another difference is that the FCFE is after net debt payments, whereas the FCFF is before net debt cash flows. What exactly does the free cash flow to the firm measure? On the one hand, it measures the cash flows generated by the assets before any financing costs are considered and thus is a measure of operating cash flow. On the other, the free cash flow to the firm is the cash flow used to service all claim holders' needs for cash – interest and principal payments to debt holders and dividends and stock buybacks to equity investors.

Since we cannot estimate cash flows forever, we usually simplify both equity and firm valuation models by assuming that we estimate cash flows for only a period of time and estimate a terminal value at the end of that period. Applying this to the firm valuation model from above would yield:

Value of firm =
$$\sum_{t=1}^{t=N} \frac{\text{Expected Cashflow to Firm}_{t}}{(1+\text{Cost of Capital})^{t}} + \frac{\text{Terminal Value of Business}_{N}}{(1+\text{Cost of Capital})^{N}}$$

How can we estimate the terminal value? While a variety of approaches exist in practice, the approach that is most consistent with a discounted cash flow approach is based upon the assumption that cash flows will grow at a constant rate beyond year N and estimating the terminal value as follows:

 $Terminal value of business_{t=N} = \frac{Expected Cashflow in year N + 1}{(Cost of Capital - Stable (Constant) Growth Rate)}$

A similar computation can be used to estimate the terminal value of equity in an equity valuation model.

Risk Adjustment in Discounted Cash flow Models

In conventional discounted cash flow models, <u>the effect of risk is usually isolated</u> to the discount rate. In equity valuation models, the cost of equity becomes the vehicle for risk adjustment, with riskier companies having higher costs of equity. In fact, if we use the capital asset pricing model to estimate the cost of equity, the beta used carries the entire burden of risk adjustment. In firm valuation models, there are more components that are affected by risk – the cost of debt also tends to be higher for riskier firms and these firms often cannot afford to borrow as much leading to lower debt ratios – but the bottom line is that the cost of capital is the only input in the valuation where we adjust for risk.¹

¹ Even this adjustment becomes moot for those who fall back on the Miller Modigliani formulation where the firm value and cost of capital are unaffected by financial leverage.

The cash flows in discounted cash flow models represent expected values, estimated either by making the most reasonable assumptions about revenues, growth and margins for the future or by estimating cash flows under a range of scenarios, attaching probabilities for each of the scenarios and taking the expected values across the scenarios.² In summary, then, table 9.1 captures the risk adjustments in equity and firm valuation models:

	Expected Cash flows	Discount Rate
Equity DCF Model	Not adjusted for risk. Represent expected cash flows to equity.	Cost of equity increases as exposure to market (non- diversifiable) risk increases. Unaffected by exposure to firm specific risk.
Firm DCF Model	Not adjusted for risk. Represent expected cash flows to all claimholders of the firm.	In addition to the cost of equity effect (see above), the cost of debt will increase as the default risk of the firm increases and the debt ratio may also be a function of risk.

Table 9.1: Risk Aa	justment in a DCF	' Model: Equity	and Firm Valuation

As we noted in chapter 5, the alternative to this approach is the certainty equivalent approach, where we discount the "certainty equivalent" cash flows at the riskfree rate to arrive at the value of a business or asset. However, we still capture the risk effect entirely in the adjustment (downward) that we make to expected cash flows. In fact, if we are consistent about how we define risk and measure risk premiums, the two approaches yield equivalent risk-adjusted values.

The Payoff to Risk Management in a DCF World

If the only input in a discounted cash flow model that is sensitive to risk is the discount rate and the only risk that matters when it comes to estimating discount rates is market risk (or risk that cannot be diversified away), the payoff to hedging risk in terms of higher value is likely to be very limited and the payoff to risk management will be

 $^{^2}$ There is an alternate version of DCF models, where cashflows are adjusted for risk, generating what are called certainty equivalent cashflows, and are discounted at a riskfree rate. It is inconsistent to do both in the same valuation, since you end up double counting risk.

difficult to trace. In this section, we will consider the value effects of both hedging and managing firm specific and market risk.

Risk Hedging and Value

Firms are exposed to a myriad of firm-specific risk factors. In fact, about 75% to 80% of the risk in a publicly traded firm comes from firm specific factors and there are some managers who do try to hedge or reduce their exposure to this risk.³ Consider the consequences of such actions on expected cash flows and discount rates in a DCF model.

- Since hedging risk, using either insurance products or derivatives, is not costless, the expected cash flows will be lower for a firm that hedges risk than for an otherwise similar firm that does not.
- The cost of equity of this firm will be unaffected by the risk reduction, since it reflects only market risk.
- The cost of debt may decrease, since default risk is affected by both firm-specific and market risk.
- The proportion of debt that the firm can use to fund operations may expand as a consequence of the lower exposure to firm specific risk.

With these changes in mind, we can state two propositions about the effects of hedging firm specific risk on value. The first is <u>that an all equity funded firm that expends</u> resources to reduce its exposure to firm specific risk will see its value decrease as a <u>consequence</u>. This follows directly from the fact that the expected cash flows will be lower for this firm, and there is no change in the cost of equity as a consequence of the risk reduction. Since the firm has no debt, the positive effects of risk management on the cost of debt and debt capacity are nullified. The second is that <u>a firm that uses debt to fund operations can see a payoff from hedging its exposure to firm specific risk in the form of a lower cost of debt, a higher debt capacity and a lower cost of capital. The benefits will be greatest for firms that are both highly levered and are perceived as having high default risk. This proposition follows from the earlier assertions made about cash flows and discount rates. For firm value to increase as a consequence of prudent risk hedging, the cost of capital has to decrease by enough to overcome the costs of risk</u>

 $^{^3}$ The R-squared of the regression of stock returns against market indices is a measure of the proportion of the risk that is market risk. The average R-squared across all US companies is between 20 and 25%.

hedging (which reduce the cash flows). Since the savings take the form of a lower cost of debt and a higher debt ratio, a firm that is AAA rated and gets only 10% of its funding from debt will see little or no savings in the cost of capital as a result of the risk reduction. In contrast, a firm with a BB rating that raises 60% of its capital from debt will benefit more from risk hedging.

Firms can also hedge their exposure to market risk. In particular, the expansion of the derivatives markets gives a firm that is so inclined the capacity to hedge against interest rate, inflation, foreign currency and commodity price risks. As with the reduction of firm specific risk, a firm that reduces its exposure to market risk will see its cash flows decrease (as a result of the cost of hedging market risk) and its cost of debt decline (because of lower default risk). In addition, though, the beta in the CAPM (or betas in a multi factor model) and the cost of equity will also decrease. As a result, the effects of hedging market risk on firm value are more ambiguous. If risk-hedging products are priced fairly, reducing exposure to market risk will have no effect on value. The cost of buying protection against market risk reduces cash flows but hedging against market risk reduces the discount rate used on the cash flows. If risk-hedging products are fairly priced in the market place, the benefits will exactly offsets the cost leading to no effect on value.

For the hedging of market risk to pay off, different markets have to be pricing risk differently and one or more of them have to be wrong. While we talk about markets as a monolith, there are four markets at play here. The first is the equity market which assesses the value of a stock based upon the exposure of a company to market risk. The second is the bond market that assesses the value of bonds issued by the same company based upon its evaluation of default risk. The third is the derivatives market where we can buy options and futures on market risk components like exchange rate risk, interest rate risk and commodity price risk. The fourth is the insurance market, where insurance companies offer protection for a price against some of the same market risks. If all four markets price risk equivalently, there would be no payoff to risk hedging. However, if one can buy risk protection cheaper in the insurance market than in the traded equities market, publicly traded firms will gain by buying insurance against risk. Alternatively, if we can hedge against interest rate risk at a lower price in the derivatives market than in the equity market, firms will gain by using options and futures to hedge against risk.

Considering how the reduction of firm-specific risk and market risk affect value, it is quite clear that if the view of the world embodied by discounted cash flow model is right, i.e., that investors in companies are diversified, have long time horizons and care only about market risk, managers over-manage risk. The only firms that should be hedging risk should be ones that have substantial default risk and high cost debt or firms that have found a way to hedge market risk at a below-market prices.

Risk Taking and Value

If risk reduction generally is considered too narrowly in conventional valuation, risk taking is either not considered at all or it enters implicitly through the other inputs into a valuation model. A firm that takes advantage of risk to get a leg up on its competition may be able to generate larger excess returns and higher growth for a longer period and thus have a higher value. If the inputs to a valuation come from historical data, it is possible that we are incorporating the effects of risk management into value by extrapolating from the past, but the adjustment to value is not explicit.

In particular, we would be hard pressed, with conventional discounted cash flow models, to effectively assess the effects of a change in risk management policy on value. Firms that wonder whether they should hedge foreign currency risk or insure against terrorist attacks will get little insight from discounted cash flow models, where the only input that seems sensitive to such decisions is the discount rate.

Relative Valuation Models

For better or worse, most valuations are relative valuations, where a stock is valued based upon how similar companies are priced by the market. In practice, relative valuations take the form of a multiple and comparable firms; a firm is viewed as cheap if it trades at 10 times earnings when comparable companies trade at 15 times earnings. While the logic of this approach seems unassailable, the problem lies in the definition of comparable firms and how analysts deal with the inevitable differences across these comparable firms.

Structure of Relative Valuation

There are three basic steps in relative valuation. The first step is picking a multiple to use for comparison. While there are dozens of multiples that are used by analysts, they can be categorized into four groups:

- Multiples of earnings: The most widely used of the earnings multiples remains the
 price earnings ratio, but enterprise value, where the market value of debt and
 equity are aggregated and cash netted out to get a market estimate of the value of
 operating assets (enterprise value), has acquired a significant following among
 analysts. Enterprise value is usually divided by operating income or earnings
 before interest, taxes, depreciation and amortization (EBITDA) to arrive at a
 multiple of operating income or cash flow.
- *Multiples of book value*: Here again, the market value of equity can be divided by a book value of equity to estimate a price to book ratio or the enterprise value can be divided by the book value of capital to arrive at a value to book ratio.
- Multiples of revenues: In recent years, as the number of firms in the market with negative earnings (and even negative book value) have proliferated, analysts have switched to multiples of revenues, stated either in equity terms (price to sales) or enterprise value (enterprise value to sales)
- Multiples of sector specific variables: Some multiples are sector specific. For instance, dividing the market value of a cable company by the number of subscribers that it has will yield a value to subscriber ratio and dividing the market value of a power company by the kilowatt-hours of power produced will generate a value per kwh.

When deciding which multiple to use in a specific sector, analysts usually stick with conventional practice. For example, revenue multiples are widely used for retail firms, enterprise value to EBITDA multiples for heavy infrastructure companies and price to book ratios for financial service firms.

The second step in relative valuation is the selection of comparable firms. A comparable firm is one with cash flows, growth potential, and risk similar to the firm being valued. It would be ideal if we could value a firm by looking at how an exactly identical firm - in terms of risk, growth and cash flows - is priced in the market. Since

two firms are almost never identical in the real world, however, analysts define comparable firms to be other firms in the firm's business or businesses. If there are enough firms in the industry to allow for it, this list is pruned further using other criteria; for instance, only firms of similar size may be considered.

The last step in the process is the comparison of the multiple across comparable firms. Since it is impossible to find firms identical to the one being valued, we have to find ways of controlling for differences across firms on these variables. In most valuations, this part of the process is qualitative. The analyst, having compared the multiples, will tell a story about why a particular company is undervalued, relative to comparables, and why the fact that it has less risk or higher growth augments this recommendation. In some cases, analysts may modify the multiple to take into account differences on a key variable. For example, many analysts divide the PE ratio by the expected growth rate in earnings to come up with a PEG ratio. Arguing that this ratio controls for differences in growth across firms, they will use it to compare companies with very different growth rates.

Risk Adjustment in Relative Valuation Models

If risk adjustment in discounted cash flow models is too narrow and focuses too much on the discount rate, risk adjustment in relative valuation can range from being non-existent at worst to being haphazard and arbitrary at best.

- In its non-existent form, analysts compare the pricing of firms in the same sector without adjusting for risk, making the implicit assumption that the risk exposure is the same for all firms in a business. Thus, the PE ratios of software firms may be compared with each other with no real thought given to risk because of the assumption that all software firms are equally risky.
- Relative valuations that claim to adjust for risk do so in arbitrary ways. Analysts will propose a risk measure, with little or no backing for its relationship to value, and then compare companies on this measure. They will then follow up by adjusting the values of company that look risky on this measure. If that sounds harsh, consider an analyst who computes PE ratios for software companies and then proceeds to argue that firms that have less volatile earnings or consistently

meet analyst estimates should trade at a premium on the sector because they are little risky. Unless this is backed up by evidence that this is indeed true, it is an adjustment with no basis in fact.

The Payoff to Risk Hedging in Relative Valuation Models

If the assessment of risk in relative valuations is non-existent or arbitrary, it should come as no surprise that firms that try to improve their relative value will adopt risk management practices that correspond to analyst measures of risk. If analysts consider all firms in a sector to be equally risky and the market prices stocks accordingly, there will be no payoff to reducing risk and firms will not hedge against risk. In contrast, if earnings stability becomes the proxy measure for risk used by analysts and markets, firms will expend their resources smoothing out earnings streams by hedging against all kinds of risk. If meeting analyst estimates of earnings becomes the proxy for risk, firms will be eager for risk management products that increase the odds that they will beat earnings estimates in the next quarter.

The nature of risk adjustment in relative valuation therefore makes it particularly susceptible to gaming by firms. We would argue that one of the reasons for the accounting scandals at U.S. firms in 1999 and 2000 was that managers at risky firms created facades of stability for short sighted analysts, using both derivatives and accounting sleight of hand.

Expanding the Analysis of Risk

The sanguine view that firm specific risk is diversifiable and therefore does not affect value is not shared by many managers. Top executives at firms continue to believe that conventional valuation models take too narrow a view of risk and that they hence don't fully factor in the consequences of significant risk exposure. In this section, we will consider ways in which we can expand the discussion of risk in valuation.

Discounted Cash flow Valuation

In the first part of this chapter, we noted that the adjustment for risk in conventional discounted cash flow valuation is narrowly focused on the discount rate. In

this section, we consider the potential effects of risk (and its management) on other inputs in the model.

The Drivers of DCF Value

The value of a firm can generally be considered a function of four key inputs. The first is the <u>cash flow from assets in place</u> or investments already made, the second is the <u>expected growth rate in the cash flows</u> during what we can term a period of both high growth and excess returns (where the firm earns more than its cost of capital on its investments), the third is the <u>length of time before the firm becomes a stable growth firm</u> earning no excess returns and the final input is the <u>discount rate</u> reflecting both the risk of the investment.

a. Cash Flow to the Firm: Most firms have assets or investments that they have already made, generating cash flows. To the extent that these assets are managed more efficiently, they can generate more earnings and cash flows for the firm. Isolating the cash flows from these assets is often difficult in practice because of the intermingling of expenses designed to generate income from current assets and to build up future growth. We would define cash flows from existing investments as follows:

Cash flow from existing assets = After-tax Operating income generated by assets + Depreciation of existing assets – Capital maintenance expenditures– Change in non-cash working capital

Note that capital maintenance expenditures refer to the portion of capital expenditures designed to maintain the earning power of existing assets.⁴

b. Expected Growth from new investments: Firms can generate growth in the short term by managing existing assets more efficiently. To generate growth in the long term, though, firms have to invest in new assets that add to the earnings stream of the company. The expected growth in operating income is a product of a firm's reinvestment rate, i.e., the proportion of the after-tax operating income that is invested in net capital expenditures and changes in non-cash working capital, and the <u>quality</u> of these reinvestments, measured as the return on the capital invested.

⁴ Many analysts assume that capital maintenance = depreciation. If we do that, the cashflow equation simplifies to just after-tax operating income and non-cash working capital.

Expected $\text{Growth}_{\text{EBIT}}$ = Reinvestment Rate * Return on Capital where,

Reinvestment Rate = $\frac{\text{Capital Expenditure} - \text{Depreciation} + \Delta \text{Non} - \text{cash WC}}{\text{EBIT} (1 - \text{tax rate})}$ Return on Capital = EBIT (1-t) / Capital Invested

The capital expenditures referenced here are total capital expenditures and thus include both maintenance and new capital investments. A firm can grow its earnings faster by increasing its reinvestment rate or its return on capital or by doing both. Higher growth, though, by itself does not guarantee a higher value since these cash flows are in the future and will be discounted back at the cost of capital. For growth to create value, a firm has to earn a return on capital that exceeds its cost of capital. As long as these excess returns last, growth will continue to create value.

- c. Length of the Excess Return/ High Growth Period: It is clearly desirable for firms to earn more than their cost of capital but it remains a reality in competitive product markets that excess returns fade over time for two reasons. The first is that these excess returns attract competitors and the resulting price pressure pushes returns down. The second is that as firms grow, their larger size becomes an impediment to continued growth with excess returns. In other words, it gets more and more difficult for firms to find investments that earn high returns. As a general rule, the stronger the barriers to entry, the longer a firm can stretch its excess return period.
- *d. Discount Rate:* As noted in chapter 5, where we discussed the topic at greater length, the discount rate reflects the riskiness of the investments made by a firm and the mix of funding used. Holding the other three determinants cash flows from existing assets, growth during the excess return phase and the length of the excess return phase constant, reducing the discount rate will raise firm value.

In summary, then, to value any firm, we begin by estimating cash flows from existing investments and then consider how long the firm will be able to earn excess returns and how high the growth rate and excess returns will be during that period. When the excess returns fade, we estimate a terminal value and discount all of the cash flows, including the terminal value, back to the present to estimate the value of the firm. Figure 9.1 summarizes the process and the inputs in a discounted cash flow model.

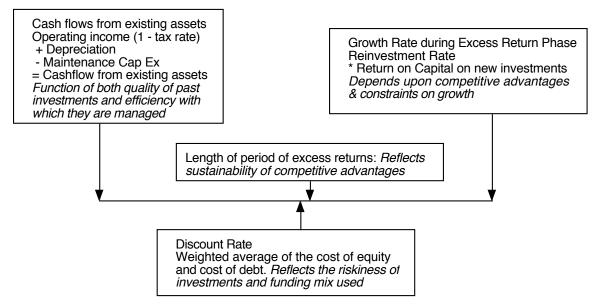


Figure 9.1: Determinants of Value

With these inputs, it is quite clear that for a firm to increase its value, it has to do one or more of the following: (a) generate more cash flows from existing assets, (b) grow faster or more efficiently during the high growth phase, (c) lengthen the high growth phase or (d) lower the cost of capital. To the extent that risk management can help in these endeavors, it can create value.

Risk and DCF Value: A Fuller Picture

To get a more complete sense of how risk affects value, we have to look at its impact not just on the discount rate but also on the other determinants of value. In this section, we will begin by revisiting our discussion of the relationship between discount rates and risk, and then move on to consider the effects of risk on cash flows from existing assets, growth during the excess return phase and the length of the excess return phase. In each section, we will draw a distinction between the effects of risk hedging and risk management on value, and argue that the latter has a much wider impact on value.

Discount Rates

In the first part of this chapter, we consider two ways in which risk hedging can affect discount rates. While reducing exposure to firm specific risk has no effect on the cost of equity, reducing the exposure to market risk will reduce the cost of equity. Reducing exposure to any risk, firm specific or market, can reduce default risk and thus the cost of debt. In this section, we will add one more potential effect of risk hedging.

Consider a firm that is a small, closely held public company or a private business. It is clear that the assumption that the marginal investor is well diversified and cares about only market risk falls apart in this case. The owner of the private business and the investors in the small, public company are likely to have significant portions of their wealth invested in the company and will therefore be exposed to both market and firm specific risk. Consequently, the cost of equity will reflect both types of risk. At the limit, if the owner of a business has 100% of her wealth invested in it, the cost of equity will reflect not the market risk in the investment (which is the beta in the CAPM or the betas in multi-factor models) but its total risk.⁵ For such a firm, the reduction of firm specific risk will result in a lower cost of equity. If we accept this rationale, the payoff to risk management should be greater for private firms and for closely held publicly traded firms than it is for publicly traded firms with dispersed stock holdings. The cost of equity for a private business will decrease when firm-specific risk is reduced whereas the cost of equity for a publicly traded firm with diversified investors will be unaffected. If we assume that the cost of reducing firm-specific risk is the same for both firms, the effects of reducing firm specific risk will be much more positive for private firms. Note, though, this does not imply that value will always increase for private firms when they reduce firm specific risk. That will still depend on whether the cost of reducing risk exceeds the benefits (lower cost of equity and cost of capital).

The relationship between risk management and discount rates is more complicated. Since risk management can sometimes lead to more exposure to at least some times of risk where the firm believes that it has a competitive edge, it is possible that the costs of equity and capital will rise as a consequence. While this, by itself, would reduce value, the key to effective risk management is that there is a more than

Total Beta = Market Beta/ Correlation between the firm and the market index

⁵ In fact, the beta for a private firm can be written as follows:

For example, if the market beta for chemical companies is 0.80 and the correlation between chemical companies and the market is 0.40, the total beta for a private chemical company would be 2.0.

compensating payoff elsewhere in the valuation in the form of higher cash flows or higher growth.

Cash Flows from Existing Assets

At the outset, it is difficult to see a payoff from risk hedging on cash flows from existing assets. After all, the investments have already been made and the efficiency with which they are managed has nothing to do with whether the risk is hedged or not. The only possible benefit from risk hedging is that the firm may be able to save on taxes paid for two reasons. First, smoothing out earnings over time can lower taxes paid, especially if income at higher levels is taxed at a higher rate. Second, the tax laws may provide benefits to hedgers by allowing them full tax deductions for hedging expenses, while not taxing the benefits received. For instance, insurance premiums paid may be tax deductible but insurance payouts may not be taxed. We will return to examine these potential tax benefits in the next chapter in more detail.

If risk hedging can increase cash flows by reducing taxes paid, risk management may allow a firm to earn higher operating margins on its revenues. A consumer product firm that is better than its competition at meeting and overcoming the risks in emerging markets may be able to exploit turmoil in these markets to generate higher market shares and profits.

Expected Growth during High Growth/Excess Return Phase

The expected growth during the high growth/ excess returns phase comes from two inputs – the reinvestment rate and the return on capital. Both risk hedging and risk management can affect these inputs and through them the expected growth rate.

Consider risk hedging first. If managers accept every positive net present value investment that they are presented with, there would clearly be no benefit from hedging risk. In practice, though, it has been widely argued that managers in some firms under invest and there is empirical evidence to support this view. While there are many reasons given for under investment, ranging from the unwillingness of companies to issue new equity to the prevalence of capital constraints, the risk aversion of managers also plays a role. Managers have a substantial amount of human capital invested in the companies that they manage. Consequently, they may be much more concerned about firm specific risk than diversified stockholders in the firm. After all, if the firm goes bankrupt as a result of firm-specific risk, it is only one of several dozen investments for diversified investors but it can be catastrophic for the managers in the firm. Building on this theme, managers may avoid taking good investments – investments with returns on capital that exceed the cost of capital and positive net present value– because of the presence of firm specific risk in those investments. An example will be a U.S. based company that avoids taking investments in Mexico, even though the expected returns look good, because the managers are concerned about exchange rate risk. This behavior will lower the reinvestment rate and the expected growth rate for this firm. If we can give these managers the tools for managing and reducing the exposure to firm specific risk, we could remove the disincentive that prevents them from reinvesting. The net result will be a higher reinvestment rate and a higher expected growth rate.

If we tie growth to excess returns, the payoff to risk hedging should be greater for firms with weak corporate governance structures and managers with long tenure. Managers with long tenure at firms are more likely to have substantial human capital invested in the firm and whether they are likely to get away with turning away good investments will largely be a function of how much power stockholders have to influence their decisions. A long-term CEO with a captive board can refuse to invest in emerging markets because he views them as too risky and get away with that decision. Without condoning his behavior, we would argue that providing protection against firm specific risks may help align the interests of stockholders and managers and lead to higher firm value.

The effect of risk management on growth is both broader and more difficult to trace through. A company that takes advantage of the opportunities generated by risk will be able to find more investments (higher reinvestment rate) and earn a higher return on capital on those investments. The problem, however, is in disentangling the effects of risk management on expected growth from those of other factors such as brand name value and patent protection.

Length of the High Growth/ Excess Return Period

A firm with high growth and excess returns will clearly be worth much more if it can extend the period for which it maintains these excess returns. Since the length of the high growth period is a function of the sustainability of competitive advantages, we have to measure the impact of risk hedging and management on this dimension. One possible benefit to risk hedging and smoother earnings is that firms can use their stable (and positive) earnings in periods where other firms are reporting losses to full advantage. Thus, a gold mining stock that hedges against gold price risk may be able to use its positive earnings and higher market value in periods when gold prices are down to buy out their competitors, who don't hedge and thus report large losses at bargain basement prices. This will be especially true in markets where access to capital is severely constrained.

The payoff from risk management, though, should show be much greater. Firms that are better at strategically managing their exposure to firm-specific risks may find that this by itself is a competitive advantage that increases both their excess returns and the period for which they can maintain them. Consider, for instance, a pharmaceutical firm. A significant portion of its value comes from new products in the pipeline (from basic research to FDA approval and commercial production) and a big part of its risk comes from the pipeline drying up. A pharmaceutical company that manages its R&D more efficiently, generating more new products and getting them to the market quicker will have a decided advantage over another pharmaceutical firm that has allowed its research and too few close to commercial production.

Building on this link between risk and value, the payoff to risk management should be greater for firms that are in volatile businesses with high returns on capital on investment. For risk management to pay off as excess returns over longer periods, firms have to be in businesses where investment opportunities can be lucrative but are not predictable. In fact, the reason the value added to managing the pipeline in the pharmaceutical business is so high is because the payoff to research is uncertain and the FDA approval process is fraught with pitfalls but the returns to a successful drug are immense. Table 9.2 summarizes the effects of risk hedging and risk management on the different components of value:

Valuation Component	Effect of Risk Hedging	Effect of Risk Management	
Costs of equity and capital	Reduce cost of equity for private and closely held firms.	May increase costs of equity and capital, if a firm increases its exposure to	
	Reduce cost of debt for risks where it feels it heavily levered firms with differential advantage. significant distress risk		
Cash flow to the Firm	Cost of risk hedging will reduce earnings. Smoothing out earnings may reduce taxes paid over time.	More effective risk management may increase operating margins and increase cash flows.	
Expected Growth rate during high growth period	Reducing risk exposure may make managers more comfortable taking risky (and good) investments. <u>Increase in reinvestment</u> <u>rate</u> will increase growth.	Exploiting opportunities created by risk will allow the firm to earn a <u>higher</u> return on capital on its new investments.	
Length of high growth period	No effect	Strategic risk management can be a long-term competitive advantage and increase length of growth period.	

Table 9.2: Risk Hedging, Risk Management and Value

Relative Valuation

While discounted cash flow models allow for a great deal of flexibility when it comes to risk management, they also require information on the specific effects of risk hedging and risk management on the inputs to the models. One way to bypass this requirement is to look at whether the market rewards companies that hedge or manage risk and, if it does, to estimate how much of a price you are willing to pay for either risk hedging and risk management.

Payoff to Risk Hedging in Relative Valuation.

A firm that hedges risk more effectively should have more stable earnings and stock prices. If the market values these characteristics, as proponents of risk hedging argue, the market should attach a much higher value to this firm than to a competitor that does not hedge risk. To examine whether this occurs, we could look at a group of comparable companies and either identify the companies that we know use risk hedging products or come up with quantifiable measures of the effects of risk hedging; two obvious choices would be earnings variability and stock price variability. We can then compare the market values of these companies to their book value, revenues or earnings and relate the level of these multiples to the risk hedging practices of these firms. If risk hedging pays off in higher value, firms that hedge risk and reduce earnings or price variability should trade at higher multiples than firms that do not.

Let us consider a simple example. In table 9.3, we have listed the price to book and enterprise value to sales ratios of gold and silver mining stocks in the United States in November 2003. We have also reported the return on equity for each stock, and about 80% of the stocks in sample reported negative earnings in 2002. The beta⁶ and standard deviation in stock prices⁷ are used as measures of the market risk and total risk respectively in these companies. In the final column, the compounded annual return investors would have earned on each of these stocks between November 1998 and November 2003 is reported.

					Standard Deviation in Stock	
Company Name	PBV	EVS	ROE	Beta	prices	5-year return
IAMGOLD Corp.	5.50	9.28	6.91%	-0.26	64.99%	14.51%
Ashanti Goldfields Company Lim	3.63	3.93	14.50%	0.11	63.22%	6.75%
Silver Standard Resources Inc.	5.93	6.55	0.00%	0.19	78.28%	35.94%
Barrick Gold	3.44	5.69	0.00%	0.31	38.19%	-0.58%
AngloGold Ltd. ADR	5.31	5.78	0.00%	0.33	51.23%	18.64%
Compania de Minas Buenaventura	8.98	23.15	0.00%	0.58	42.21%	33.63%
Crystallex Intl Corp	2.66	6.63	-39.55%	0.86	77.60%	40.73%
Campbell Resources	1.79	6.50	-45.54%	-1.78	144.37%	2.95%
Cambior Inc.	3.92	3.08	0.00%	-0.59	76.29%	-12.38%
Richmont Mines	2.81	1.37	12.91%	-0.14	59.68%	11.73%
Miramar Mining Corp.	2.08	5.63	0.00%	0.02	70.72%	15.12%
Golden Star Res	14.06	17.77	20.65%	-0.73	118.29%	39.24%

Table 9.3: Gold Mining Companies Valuation Multiples and Risk

⁶ The betas are estimated using 5 years of weekly returns against the S&P 500.

⁷ The standard deviations are annualized estimates based upon 5 years of weekly returns on the stock.

						I
Royal Gold	5.50	23.99	8.93%	-0.26	65.70%	35.02%
Agnico-Eagle Mines	2.08	8.15	-1.00%	-0.25	50.92%	18.24%
Newmont Mining	3.32	7.30	0.00%	0.17	53.80%	16.35%
Stillwater Mining	1.16	3.06	0.00%	2.18	79.20%	-14.10%
Glamis Gold Ltd	5.07	22.23	3.63%	-0.71	53.67%	40.38%
Meridian Gold Inc	2.61	8.72	7.54%	0.30	51.99%	20.68%
Teck Cominco Ltd. 'B'	1.20	1.90	1.19%	0.49	40.44%	7.86%
DGSE Companies Inc	2.40	0.68	12.50%	1.17	86.20%	-9.86%
Bema Gold Corporation	4.61	21.45	-6.19%	-0.76	81.91%	24.27%
Hecla Mining	26.72	7.35	-19.49%	-0.16	78.72%	6.77%
Canyon Resources	2.25	3.48	-22.64%	-0.15	83.07%	5.15%
Placer Dome	3.18	6.01	6.60%	0.42	54.11%	0.82%
Aur Resources Inc.	1.94	2.83	2.25%	0.65	51.80%	10.92%
Coeur d'Alene Mines	17.40	10.45	-105.71%	0.64	79.53%	-8.63%
Apex Silver Mines	3.87	4.77	-6.56%	0.52	42.08%	8.47%
Black Hawk Mining Inc.	3.21	2.60	-30.47%	0.20	74.36%	1.73%

There are three interesting findings that emerge from this table. The first is that even a casual perusal indicates that there are a large number of companies with negative betas, not surprising since gold prices and the equity markets moved in opposite directions for much of the period (1998-2003). At the same time, there are companies with not just positive betas but fairly large positive betas, indicating that these companies hedged at least some of the gold price risk over the period. Finally, there is no easily detectable link between betas and standard deviations in stock prices. There are companies with negative betas and high standard deviations as well as companies with positive betas and low standard deviations.

To examine whether the pricing of these companies is affected by their exposure to market and total risk, we estimated the correlations between the multiples (price to book and EV/sales) and the risk variables. The correlation matrix is reported in table 9.4:

	PBV	EV/S	BETA	Standard	Earnings	5-year return
				Deviation	stability	
PBV	1.000	.303	122	.196	.074	.078
EV/S		1.000	347	.011	094	.711**
BETA			1.000	424*	.013	296
Standard				1.000	.065	064
Deviation						

Table 9.4: Correlation Matrix: Value versus Risk: Gold Mining: November 2003

Earnings stability			1.000	313
5-year return				1.000

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Only two of the correlations are statistically significant. First, companies with higher betas tended to have lower standard deviations; these are the companies that hedged away gold price risk, pushing their betas from negative to positive territory and became less risky on a total risk basis (standard deviation). Second, companies with high enterprise value to sales ratios had much higher returns over the last 5 years, which perhaps explains why they trade at lofty multiples. It is the absence of correlation that is more telling about the payoff or lack thereof to risk management in this sector. Both the price to book and enterprise value to sales ratios are negatively correlated with beta and positively correlated with standard deviation in stock prices, though the correlations are not statistically significant. In other words, the companies that hedged risk and lowered their stock price volatility did not trade at higher multiples. In fact, these firms may have been punished by the market for their risk hedging activities. There was also no correlation between the stability of earnings⁸ and the valuation multiples. There is also no evidence to indicate that the hedging away of gold price risk had any effect on overall stock returns.

Does this mean that risk hedging does not pay off? We are not willing to make that claim, based upon this sample. After all, gold mining stocks are a small and fairly unique subset of the market. It is possible that risk hedging pays off in some sectors but the question has to be answered by looking at how the market prices stocks in these sectors and what risk measure it responds to. The onus has to be on those who believe that risk hedging is value enhancing to show that the market sees it as such. We will return to this issue in far more depth in the next chapter.

Payoff to Risk Management in Relative Valuation

If the market does not attach much value to risk hedging, does it value risk management? As with the risk hedging case, we can begin with a group of comparable

firms and try to come up with a quantifiable measure of risk management. We can then relate how the market values stocks to this quantifiable measure.

We will face bigger challenges establishing a link (or lack thereof) between risk management and value than we do with risk hedging. Unlike risk hedging, where the variability in earnings and value can operate as a proxy for the amount of hedging, it is difficult to come up with good proxies for the quality of risk management. Furthermore, these proxies are likely to be industry specific. For instance, the proxy for risk management in the pharmaceutical firm may be the size and balance in the product pipeline. In the oil business, it may a measure of the speed with which the firm can ramp up its production of oil if oil prices go up.

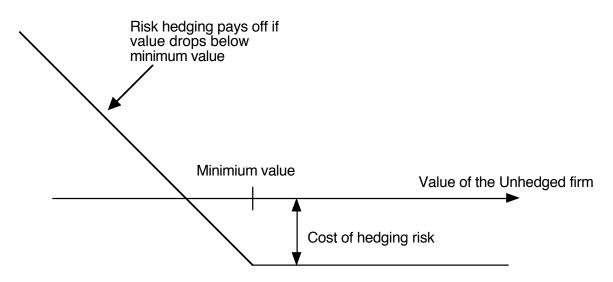
Option Pricing Models

There is a third way of looking at the value of both risk hedging and risk management and that is to use option-pricing models. As we will argue in this section, risk hedging is essentially the equivalent of buying a put option against specific eventualities whereas risk management gives the firm the equivalent of a call option. In fact, much of our discussion of real options in chapter 8 can be considered an examination of the value of strategic risk taking.

An Option Pricing View of Risk Hedging

Consider a firm with a value of \$100 million and assume that it buys risk-hedging products to ensure that its value does not drop below \$80 million. In effect, it is buying a put option, where the underlying asset is the unhedged value of the firm's assets and the strike price is the lower bound on the value. The payoff diagram for risk hedging as a put option is shown in figure 9.2:

⁸ The variance in quarterly earnings over the previous 5 years was used to measure earnings stability.



If we can estimate a standard deviation in firm value, we can value this put option and by doing so, attach a value to risk hedging. Since this protection will come with a cost, we can then consider the trade off. If the cost of adding the protection is less than the value created by the protection, risk hedging will increase the value of the firm:

Value of firm after risk management =

- Value of firm without risk hedging
- + Value of put (risk hedging)
- Cost of risk hedging

To provide a measure of the value of risk hedging, consider again the example of the firm with a value of \$ 100 million that wants to hedge against the possibility that it's value may drop below \$ 80 million. Assume that the standard deviation in firm value⁹ is 30% and that the one-year riskless rate is 4%. If we value a one-year put option with these characteristics, using a standard Black-Scholes model, we arrive at a value of \$2.75 or 2.75% of firm value. That would indicate that this firm can spend up to 2.75% of its value to hedge against the likelihood that value will drop below \$ 80 million. The value of risk hedging can be estimated as a function of both the degree of protection demanded (as a

$$\sigma^{2}_{\text{Firm value}} = (E/(D+E))^{2} \sigma^{2}_{Equity} + (D/(D+E))^{2} \sigma^{2}_{Debt} + 2((E/(D+E))(D/(D+E)))\sigma_{Equity}\sigma_{Debt}$$

⁹ The standard deviation in firm value will generally be much lower than the standard deviation in stock prices (equity value) for any firm with substantial leverage. In fact, the standard deviation in firm value can be written as:

percent of existing firm value) and the standard deviation in firm value. Table 9.5 provides these estimates:

	Standard Deviation in Firm Value						
Protection boundary	10%	20%	30%	40%	50%		
80%	0.01%	0.78%	2.75%	5.34%	8.21%		
85%	0.07%	1.48%	4.03%	7.03%	10.21%		
90%	0.31%	2.55%	5.65%	9.00%	12.43%		
95%	0.95%	4.06%	7.59%	11.22%	14.86%		
100%	2.29%	6.04%	9.87%	13.70%	17.50%		

Table 9.5: Value of Risk Hedging as a percent of Firm Value

The value of hedging risk increases as the volatility in firm value increases and with the degree of protection against downside risk. The cost of hedging risk can be compared to these values to assess whether it makes sense to hedge risk in the first place.

This process can be extended to cover risk hedging that is focused on earnings, but the problem that we run into is one that we referenced in the earlier section on discounted cash flow valuation. Without a model to link earnings to value, we cannot value risk hedging as a put against value declining. Simplistic models such as assuming a constant PE ratio as earnings go up and down can lead to misleading conclusions about the value of hedging.

Looking at the trade off between the cost and value of risk hedging yields the proposition that risk hedging is most likely to generate value when investors cannot find traded instruments in the market that protect against the risk. This proposition emerges from our belief that if investors can find securities in the market that protect against risk, it is unlikely (though not impossible) that companies could buy risk protection for less. Since it is easier for investors to buy protection against certain types of risk such as currency, interest rate and commodity risk than against others such as political risk, this would indicate that risk hedging is likely to have a much larger payoff when employed to reduce exposure to the latter.

An Option Pricing View of Risk Management

If risk hedging creates the equivalent of a put option for the firm, risk management creates the equivalent of a call option. This is because risk management is centered on taking advantage of the upside created because of uncertainty. Consider a simple example. Assume that you operate an oil company and that you are considering whether to invest in new refineries and facilities designed to help you increase your oil production quickly to take advantage of higher oil prices. You are looking at a call option, whose value will be tied to both the variance in oil prices and the amount of additional production (and cash flows) you will generate if oil prices increase.

In fact, while much of the real option literature has been focused on valuation issues and applying option pricing models to valuing real options such as patents or oil reserves, real options also offer an effective framework for examining the costs and benefits of risk management. Using the option framework would lead us to argue that risk management is likely to generate the most value for firms that operate in volatile businesses with substantial barriers to entry. The first part of the proposition – higher volatility – follows from viewing risk management as a call option, since options increase in value with volatility. Significant barriers to entry allow firms that take advantage of upside risk to earn substantial excess returns for longer periods.

A Final Assessment of Risk Management

There are two extreme views that dominate the risk management debate and they are both rooted in risk hedging. One perspective, adopted by portfolio theorists and believers in efficient markets, is that risk hedging on the part of firms is almost always useless and will generally decrease value. While proponents of this view will concede that there are potential tax benefits (though they are likely to be small) and possibly a savings in distress cost, they will argue that diversified investors can manage risk exposure in their portfolios much more effectively and with lower costs than managers in the individual firms. At the other extreme are those who sell risk hedging products and essentially argue that reducing risk will reduce earnings and price variability and almost always yield a payoff to firms in the form of higher stock prices. Neither side seems to make a meaningful distinction between risk hedging and risk management.

When does risk hedging pay off?

Based upon our discussion in this chapter, we think that there is an intermediate view that makes more sense. Risk hedging is most likely to generate value for smaller, closely held firms or for firms with substantial debt and distress costs. It is also most likely to create value if it is focused on hedging risks where investors cannot buy risk protection through market-traded securities. The increase in value is most likely to come from a lower cost of capital though there may be a secondary benefit in managers being more willing to invest in high risk, high return projects (higher growth). Risk hedging is unlikely to create value for firms that are widely held by diversified investors and if it is focused on risk that where market protection is easy to obtain. Table 9.6 summarizes our conclusions:

	1	1	1	1		1	1
Marginal	Risk	Market	Firm is	Effect on	Effect	Effect	Effect on
investor is	being	risk	highly	cash	on	on	value
	reduced	protection	leveraged	flows	growth	discount	
	is	exists				rate	
Diversified	Firm	Yes	No	Negative	None	None	Negative
	specific			(Cost of			
	risk			risk			
				reduction)			
Diversified	Firm	No	Yes	Negative	None	May	Neutral
	specific					reduce	to
	risk					(lower	negative
						cost of	
						debt	
						and	
						capital)	
Diversified	Market	Yes	No	Negative	None	Reduce	Neutral
	risk						to
							negative
Diversified	Market	No	Yes	Negative	None	Reduce	Neutral
	risk						to
							positive
Not	Firm	Yes	No	Negative		Reduce	Neutral
diversified	specific						
	risk						
Not	Firm	No	Yes	Negative	Positive	Reduce	Neutral
diversified	specific						to
	risk						positive
Not	Market	Yes	No	Negative	None	Reduce	Neutral

Table 9.6: Payoff to Risk Hedging

diversified	risk						to
							positive
Not diversified	Market risk	No	Yes	Negative	Positive	Reduce	Positive

Using this matrix, it is clear that risk hedging should be used sparingly by firms that are widely held by institutional investors, are not highly levered and are exposed to market risks where investors can buy risk protection easily.

When does risk management pay off?

All firms are exposed to risk and should therefore consider risk management as an integral part of doing business. Effective risk management is more about strategic than financial choices and will show up in value as higher and more sustainable excess returns. The benefits of risk management, though, are likely to be greatest in businesses with the following characteristics:

- a. *High volatility*: The greater the range of firm specific risks that a firm is exposed to, the greater the potential for risk management. After all, it is the uncertainty about the future that is being exploited to advantage.
- b. *Strong barriers to entry*: Since the payoff to risk management shows up as higher returns, it is likely to create more value when new entrants can be kept out of the business either because of infrastructure needs (aerospace, automobiles) and legal constraints such as patents or regulation (pharmaceuticals and financial service firms).

Given that risk management can have such high payoffs, how can we explain the lack of emphasis on it? There are several reasons. The first is that its emphasis on strategic rather than financial considerations pushes it into the realm of corporate strategy. The second is that it is far more difficult to trace the payoff from risk management than it is with risk hedging. Those who sell risk-hedging products can point to the benefits of less volatile earnings and even less downside risk in value, but those pushing for risk management have to talk in terms of excess returns in the future.

Risk hedging versus risk management

We have made much of the difference between risk hedging and risk management in this paper and the consequences for value. In table 9.7, we summarize the discussion in this paper:

	Risk hedging	Risk management
View of risk	Risk is a danger	Risk is a danger and an
		opportunity.
Objective	To protect against the downside	To exploit the upside created by
	of risk	uncertainty.
Functional	Financial	Strategic, stretching across all
emphasis		functions.
Process	Product oriented. Primarily	Process oriented. Identify key risk
	focused on the use of derivatives	dimensions and try to develop
	and insurance to hedge against	better ways of handling and taking
	risks.	advantage of these risks than the
		competition.
Measure of	Reduce volatility in earnings,	Higher value
success	cash flows or value.	
Type of real	Put option (Insurance against bad	Call option (Taking advantage of
option	outcomes)	high volatility to create good
		outcomes)
Primary Effect	Lower discount rate	Higher and more sustainable
on value		excess returns.
Likely to make	Closely held and private firms or	Firms in volatile businesses with
sense for	publicly traded firms with high	significant potential for excess
	financial leverage and substantial	returns (if successful).
	distress costs.	

Table 9.7: Risk Management versus Risk Hedging – A Summary

Developing a Risk Management Strategy

Given the discussion of risk hedging and risk management in this paper, we see five steps that every firm should take to deal with risk effectively.

Step 1: Make an inventory of possible risks: The process has to begin with an inventory of all of the potential risks that a firm is exposed to. This will include risk that are specific to the firm, risks that affect the entire sector and macroeconomic risks that have an influence on the value.

Step 2: Decide whether to hedge or not to hedge: We have argued through this paper that risk hedging is not always optimal and will reduce value in many cases. Having made an inventory of risks, the firm has to decide which risks it will attempt to hedge and which ones it will allow to flow through to its investors. The size of the firm, the type of stockholders that it has and its financial leverage (exposure to distress) will all play a role in making this decision. In addition, the firm has to consider whether investors can buy protection against the risks in the market on their own.

Step 3: Choose risk hedging products: If a firm decides to hedge risk, it has a number of choices. Some of these choices are market traded (currency and interest rate derivatives, for example), some are customized solutions (prepared by investment banks to hedge against risk that may be unique to the firm) and some are insurance products. The firm has to consider both the effectiveness of each of the choices and the costs.

Step 4: Determine the risk or risks that you understand better or deal with better than your competitors: This is the step where the firm moves from risk hedging to risk management and from viewing risk as a threat to risk as a potential opportunity. Why would one firm be better at dealing with certain kinds of risk than its competitors? It may have to do with past experience. A firm that has operated in emerging markets for decades clearly will have a much better sense of both what to expect in a market meltdown but also how to deal with it. It may also come from the control of a resource – physical or human – that provides the company an advantage when exposed to the risk. Having access to low cost oil reserves may give an oil company an advantage in the event of a drop in oil prices and having a top notch legal staff may give a tobacco company a competitive advantage when it comes to litigation risk. Step 5: Devise strategies to take advantage of your differential advantage in the long term. In the final step in the process, firms build on their competitive edge and lay out what they will do to create the maximum benefit. The oil company with low cost reserves may decide that it will use its cost advantage the next time oil prices drop to acquire oil companies with higher cost reserves and high leverage.

Risk hedging and risk management are not mutually exclusive strategies. In fact, we consider risk hedging to be part of broader risk management strategy where protecting against certain types of risk and trying to exploit others go hand in hand. We would argue that most firms do not have comprehensive strategies when it comes to dealing with risk. Consider how each step in this process is handled currently and the entity it is handled by. The risk inventory, if it is done, is usually the responsibility of the managers of a company. These managers often bring in a narrow perspective of risk, based upon their own experiences, and tend to miss some important risks and over weight others. The advice on what type of risks to hedge (step 2) is usually offered by the same entities (investment banks and insurance companies) that then offer their own risk hedging products (step 3) as the ideal solutions. As a result of the conflict of interests, too much risk gets hedged at many large firms and too little at smaller firms, and the risk hedging products chosen are almost never the optimal ones. The last two steps are usually viewed as the domain of strategists in the firm and the consultants that work with them. The limitation with this set-up, though, is that strategic advice tends to gloss over risk and focus on rewards. Consequently, strategies that focus on higher profitability and higher growth often dominate strategies built around taking advantage of risk. Table 9.8 summarizes the five steps, the state of play at the moment and potential opportunities for complete risk management advice.

Conclusion

There is too much of a focus on risk hedging and not enough attention paid to risk management at firms. This is troubling since the payoff to risk hedging is likely to be small even for firms where it makes sense and is often negative at many large publicly traded firms with diversified investors. In contrast, the payoff to risk management can be substantial to a far larger subset of firms. In this chapter, we have laid out the fundamental differences between risk hedging and risk management and set up a template for the comprehensive management of risk. The real work, though, will have to occur at the level of each firm since the right path to adopt will depend upon the firm's competitive advantages and the sector it operates in. Unlike risk hedging, which is viewed as the job of the CFO, risk management should be on the agenda of everyone in the firm. In today's world, the key to success lies not in avoiding risk but in taking advantage of the opportunities offered by risk. As businesses confront the reality of higher volatility, they have to get out of a defensive crouch when it comes to risk and think of ways in which they can exploit the risk to advantage in a global market place.

	What is it?	Who does it now?	Limitations/ Problems	Possible Improvements
Step 1	Make an inventory of all of	Internal. Managers of firms	Managers may be good at	A team with sector expertise
	the risks that the firm is	do this now, but often	identifying firm-specific	and experience can do a
	faced with - firm specific,	haphazardly and in reaction	problems but may not be	much more comprehensive
	sector and market.	to events.	very good at assessing sector	job.
			or market risks. They may	
			miss some risks and inflate	
			others.	
Step 2	Decide what risks should be	Managers of the firm with		
	hedged and should not.	significant input (and sales	surprisingly, the investment	both components; in effect,
Step 3	For the risks to be hedged,	pitches) from investment	banker or insurance	you want an outsider with no
	pick the risk hedging	bankers and insurance	company will want managers	ax to grind to assess risk
	products which can be	companies.	to over hedge risk and argue	hedging products to find
	derivatives or insurance		that their products are the	cheapest and best
	products		best ones.	alternatives.
Step 4	Determine the risk	· • • • • •	Risk gets short shrift since	Develop a team that focuses
	dimensions where you have	<u> </u>	the focus is on rewards. In	only on strategic risk taking.
	an advantage over your		other words, strategies that	Draw on services that offer
	competitors either because		offer higher growth will win	advice purely on this
	you understand the risk	objectives.	out over ones which	dimension
	better or you control a		emphasize risk advantages.	
	resource.			
Step 5	Take strategic steps to ensure			
	that you can use this risk			
	advantage to gain over your			
	competition.			

Table 9.8: Steps in Developing a Risk Strategy: Potential Problems and Possible Opportunities